

CATHOLIC VALUES INVESTING

SAGE
INVEST WITH WISDOM™



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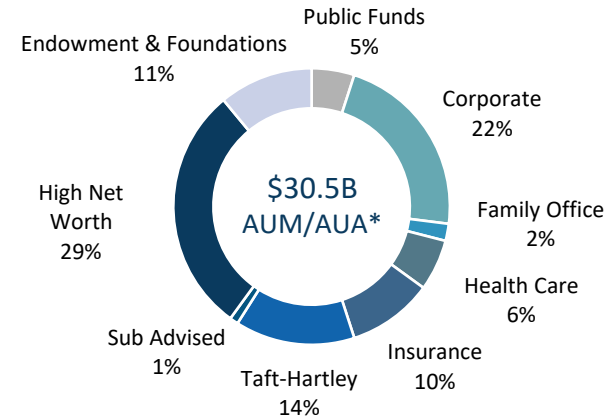


Overview of Sage

Who We Are

- Founded in 1996
- 100% employee operated
- 17-member investment team has an average industry experience of 18 years
- Responsible Investing strategies include SRI, Sustainable portfolios, Impact Bonds, and Values-Based

Who We Serve



Responsible Investment Organization Affiliations



Signatory



Affiliate



Inclusion Code Signatory



Member



Signatory



Signatory



Member

*AUM/AUA as of 3/31/2026. ** "Who We Serve" is client type by AUM/AUA.



Executive Leadership

Robert G. Smith, III, AIF® & CIMC

*President & Co-CIO
56 Years*

Thomas H. Urano, CFA

*Co-CIO
30 Years*

Robert D. Williams, CFA

*Chief Investment Strategist
29 Years*

Michael D. Walton, AIF®

*Managing Partner
29 Years*

Robert W. Moser, CIMA®, CRPC, CFIP

*Managing Partner
26 Years*

Investment Management

Portfolio Management

Research & Strategy

Relationship Management

Institutional

Private Client

Marketing Services

Enterprise Management

Information Technology

Operations

Administration

Organizational Committees

Executive — Investment — Operating — Vendor Oversight — GIPS Oversight — Brokerage Oversight

Investment Team

Chief Investment Officers

Robert G. Smith, III, AIF® & CIMC  **Thomas H. Urano, CFA** 
 President & Co-CIO Co-CIO

Portfolio Management & Trading

Jeffery S. Timlin, CFA, CMT  **Nicholas C. Erickson, CFA**
 Managing Partner | Municipal Vice President | Securitized

Seth B. Henry, CFA  **Brett J. Adelglass, CFA**
 Partner | Securitized Associate | Municipal

Andrew K. Demand, CFA  **Nicholas A. Barnard, CFA**
 Partner | Credit Associate | Securitized

David L. Luria, CFA **Alex Bender, CFA**
 Vice President | Credit Associate | Credit

 Investment Committee

Expert Team Specializing in Institutional Fixed Income

- Average industry experience is 18 years
- Average tenure at Sage is 13 years
- 12 CFA charterholders


Research & Strategy

Robert D. Williams, CFA 
 Chief Investment Strategist

Jae Y. Song, ASA
 VP, Sr. Research Analyst | LDI

Komson Silapachai, CFA 
 Partner | Sr. Strategist

Douglas A. Benning
 VP, Sr. Research Analyst | General

Andrew S. Poreda, CFA 
 VP, Sr. Research Analyst | LDI,
 Responsible Investing

Xochitl C. Maldonado
 Research Analyst | Quantitative

Emma L. Harper, CIMA
 VP, Institutional Research, Client
 Relations | Responsible Investing



Investment Philosophy & Process

Our Approach

Investment Philosophy

We believe that over complete market cycles, consistent returns are driven by income generation, value opportunities, and rigorous risk management practices.

Generate Income

Generate a consistent income advantage by harvesting a diversified set of risk premiums: duration, credit, structure and liquidity.

Capture Value

Capture value opportunities by taking advantage of market dislocations due to unexpected volatility or market inefficiencies.

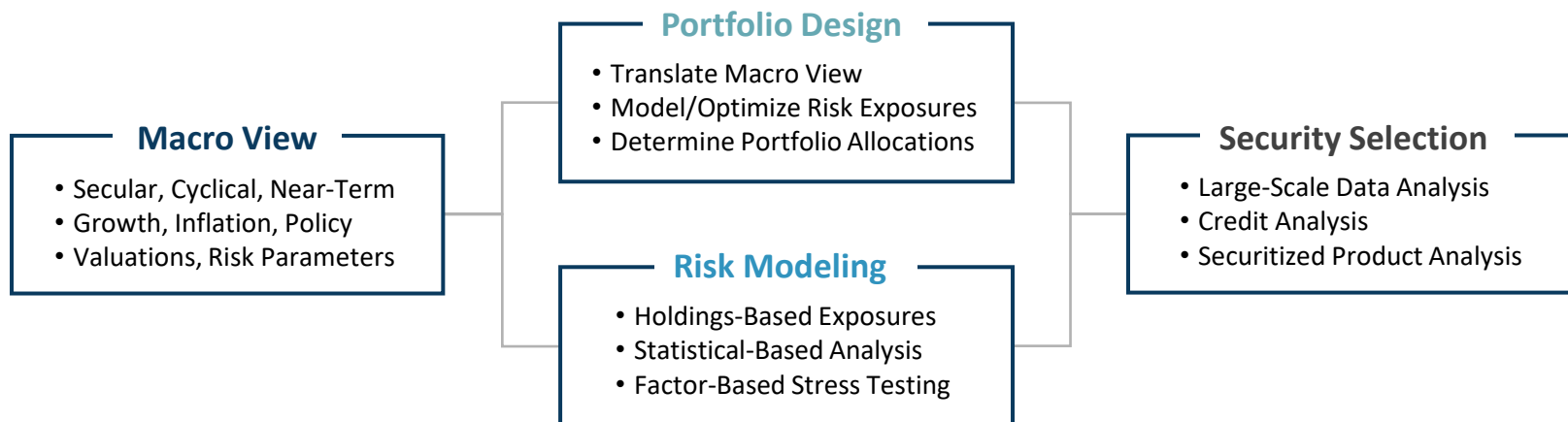
Manage Risk

Actively manage portfolio-level risk to ensure alignment with investment outlook and client objectives.

Our Approach

Investment Process

Our teams work together to balance the development of our macro views with thoughtful portfolio design, value-driven security selection, and active risk management.

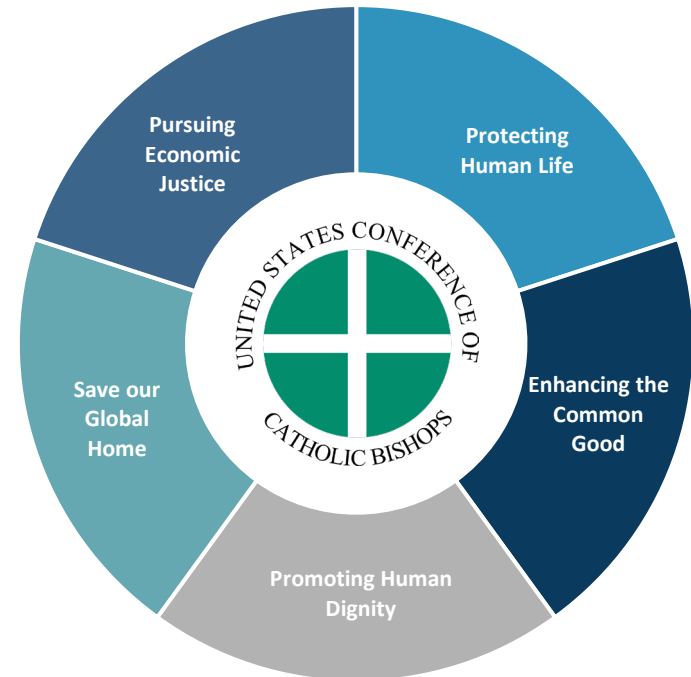




Catholic Values Investing

Our Approach

- We actively manage the relationship between investment capital and positive social impact by harmonizing the attainment of prudent and ethical financial gain with the promotion of ethical corporate behavior and positive community relations.
- We believe that investing in a healthy environment is fundamental to the livelihoods of people, businesses, and communities, and we recognize the importance of living in harmony with and respecting the natural world.
- Our investment process adheres to the teachings of the Catholic Church and is consistently compliant with the Socially Responsible Investment guidelines provided by the United States Conference of Catholic Bishops.
- We support the mission of the Church by providing an investment service that is purposeful and transparent, and that leads to long-term capital growth and sustainable income generation.



Assessment Capabilities

Evaluating Positive, Sustainable & Negative Factors

Sage can employ a series of assessment screens designed to identify companies from our investment universe that are involved in activities that align with the ethical and social teachings of the Church and exclude those that contradict them.

Sustainable Factors	Positive Factors	Negative Factors
<ul style="list-style-type: none"> • Identify material sustainability challenges across industries & companies. • Apply our comprehensive “best-in-class” peer group rating system to identify an appropriate and sustainably focused investment universe • Select companies rated sustainability industry leaders and avoid sustainability laggards. 	<ul style="list-style-type: none"> • Promote investment in companies that maintain high ethical standards and provide goods or services in the following areas: <ul style="list-style-type: none"> - Affordable housing, healthcare & education - Improving the environment & protecting biodiversity - Provide high labor standards, competitive wages & safe workplaces - Promote responsible consumption & energy efficiency practices - Racial & Ethnic diversity - Demonstrate high-quality corporate governance & social responsibility standards 	<ul style="list-style-type: none"> • Avoid companies that benefit from or derive a certain revenue percentage from the following activities: <ul style="list-style-type: none"> - Abortion, abortifacients & contraceptive products, embryonic stem cell research - Pornography & other forms of adult entertainment - Weapons production to include conventional & nuclear weapons of mass destruction, landmines & firearms. - Gambling - Predatory lending - Tobacco & other harmful drugs - Racial & gender discrimination - Human rights deficiencies & violations

The Sage Leaf Score®

To implement positive outcomes, we evaluate the long-term implications of sustainability challenges and opportunities

Although a company may be a leader among its peer group, the industry in which it operates may expose it to risks that cannot be mitigated through company management. By combining a sustainable macro industry risk analysis with a company-level sustainability evaluation, the Sage Leaf Score bridges this gap, enabling investors to quickly assess companies across industries.

Industry Analysis

Materiality

Analyze factors that are most relevant to a company's financial performance and long-term value creation.



Sustainability Risks

Develop a sustainability profile of the industry based on quantitative and qualitative factors.



Exceptions

We minimize exposure to tobacco, coal mining/ extraction, and small arms.

Company Analysis

Trends Analysis

Determine how a company is trending in the sustainability factors most relevant to it.



Peer Comparison

Compare a company to its industry counterparts to identify strengths, weaknesses, and competitive positioning.



Controversies

Assess the impact of negative incidents to understand risks and implications for sustainability performance.

Sage Leaf Score

Sage invests only in issuers that have a Leaf Score of 3 or greater



Sustainability Leader



Above Average



Average




Below Average






Sustainability Laggard





Catholic Values Investing Case Analysis

Our screening process would screen out and **exclude** Pfizer for its controversial involvement under the life sciences screen. Our screening process would permit and **include** Waste Management for its lack of material exposure to negative Catholic Value factors and its favorable sustainability factors.



- ✘  **Life Ethics**
 Abortifacients – production
 Abortion – no involvement
 Contraceptives – production
 Stem Cell Research – research involvement
- ✔  **Pornography – no involvement**
- ✔  **Alcohol – no involvement**
- ✔  **Gambling – no involvement**
- ✔  **Human Rights – no involvement**
- ✔  **Tobacco – no involvement**



- ✔  **Life Ethics**
 Abortifacients – no involvement
 Abortion – no involvement
 Contraceptives – no involvement
 Stem Cell Research – no involvement
- ✔  **Pornography – no involvement**
- ✔  **Alcohol – no involvement**
- ✔  **Gambling – no involvement**
- ✔  **Human Rights – no involvement**
- ✔  **Tobacco – no involvement**



Impact Outcome Reporting

Impact Evaluation

Responsible Investment Framework: United Nations Sustainable Development Goals (SDGs)



Impact Assessment Methodology

The SDG Impact Rating provides a holistic metric of impact using the United Nations (UN) Sustainable Development Goals (SDGs) as a reference framework. The rating measures the extent to which companies are managing negative externalities in their operations across the entire value chain to minimize negative impacts, while at the same time making use of existing and emerging opportunities in their products and services to contribute to the achievement of the Sustainable Development Goals. A company's impact is measured thematically, following the SDG framework, as well as at an aggregate level. For each of the 17 SDGs, a company's impact is determined by three pillars:



1
**PRODUCTS &
SERVICES**



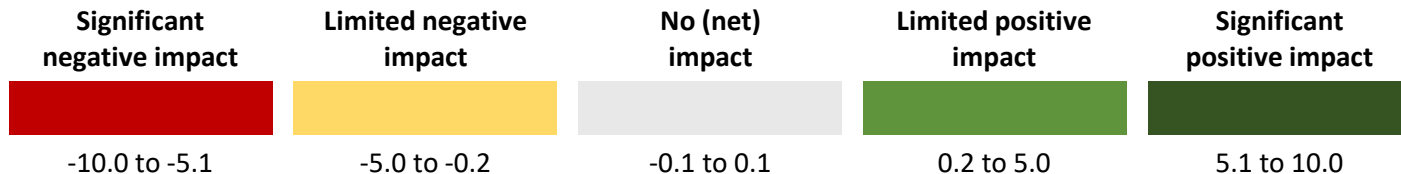
2
**OPERATIONS
MANAGEMENT**



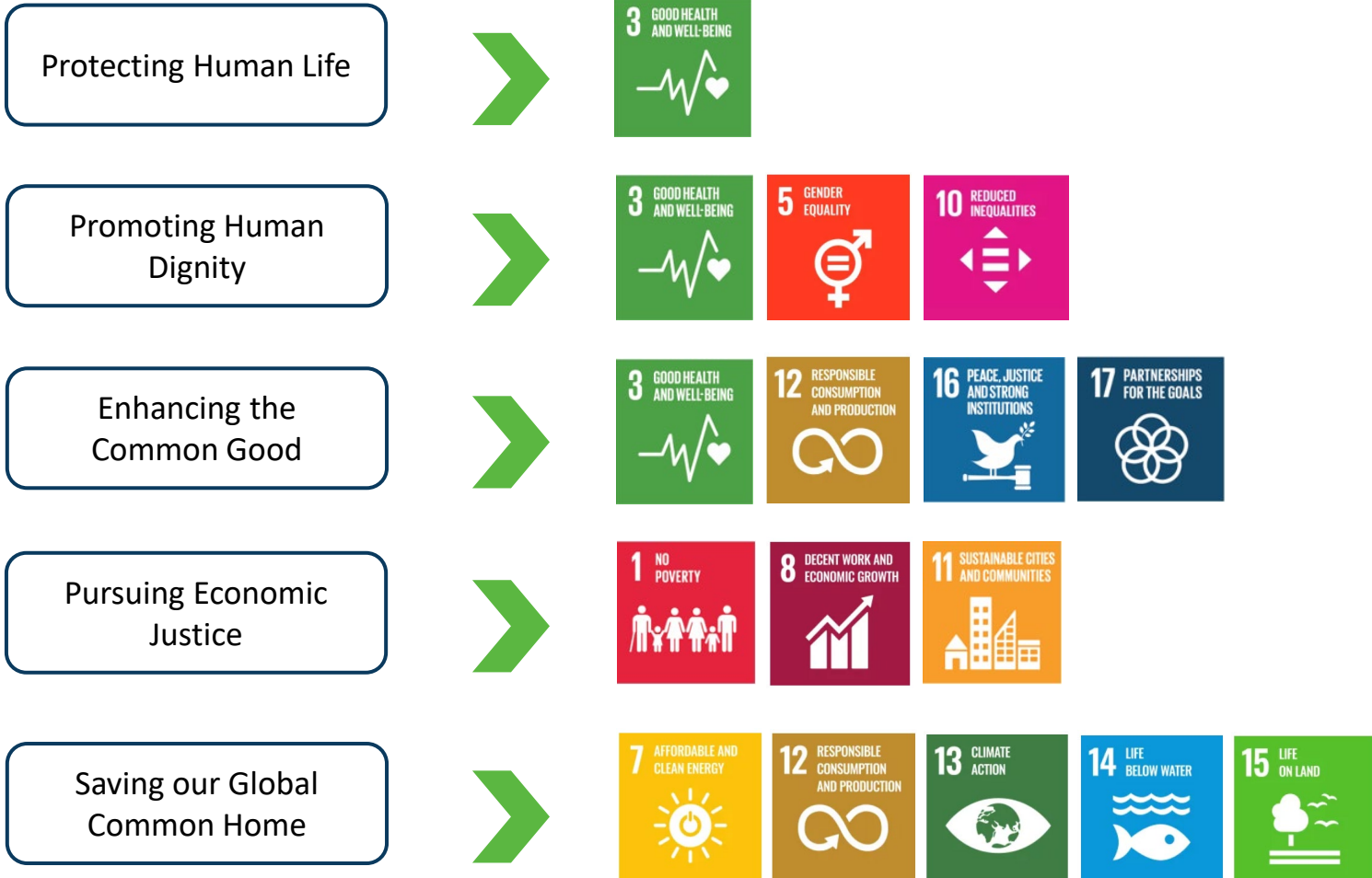
3
CONTROVERSIES

1. Identify to what extent products and services contribute to or obstruct the SDGs.
2. Evaluate impact along the entire value chain.
3. Identify alleged or verified failures and companies' responsiveness to respect established norms that may obstruct the SDGs.

The SDG Impact Score ranges on a scale from -10 to 10 with an underlying classification into five broad assessment categories.



Impact Outcome Reporting: USCCB Framework



Portfolio SDG Impact: Sage Portfolio vs. Benchmark

Sage Portfolio

Significant Positive Impact (5.1 to 10)



Limited Positive Impact (0.2 to 5.0)



No net impact (-0.1 to 0.1)



Limited Negative Impact (-5.0 to -0.2)



Significant Negative Impact (-10 to -5.1)



0% 20% 40% 60% 80%



5% of portfolio holdings had no data to collect

Benchmark

Significant Positive Impact (5.1 to 10)



Limited Positive Impact (0.2 to 5.0)



No net impact (-0.1 to 0.1)



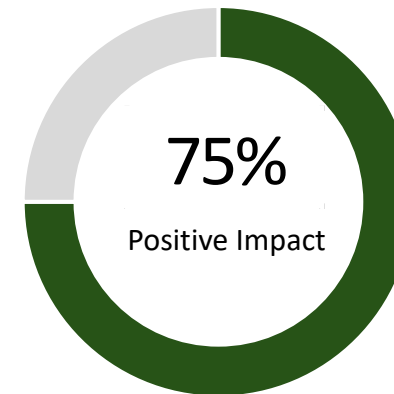
Limited Negative Impact (-5.0 to -0.2)



Significant Negative Impact (-10 to -5.1)



0% 20% 40% 60% 80% 100%



4% of portfolio holdings had no data to collect

Mapping Portfolio Impact

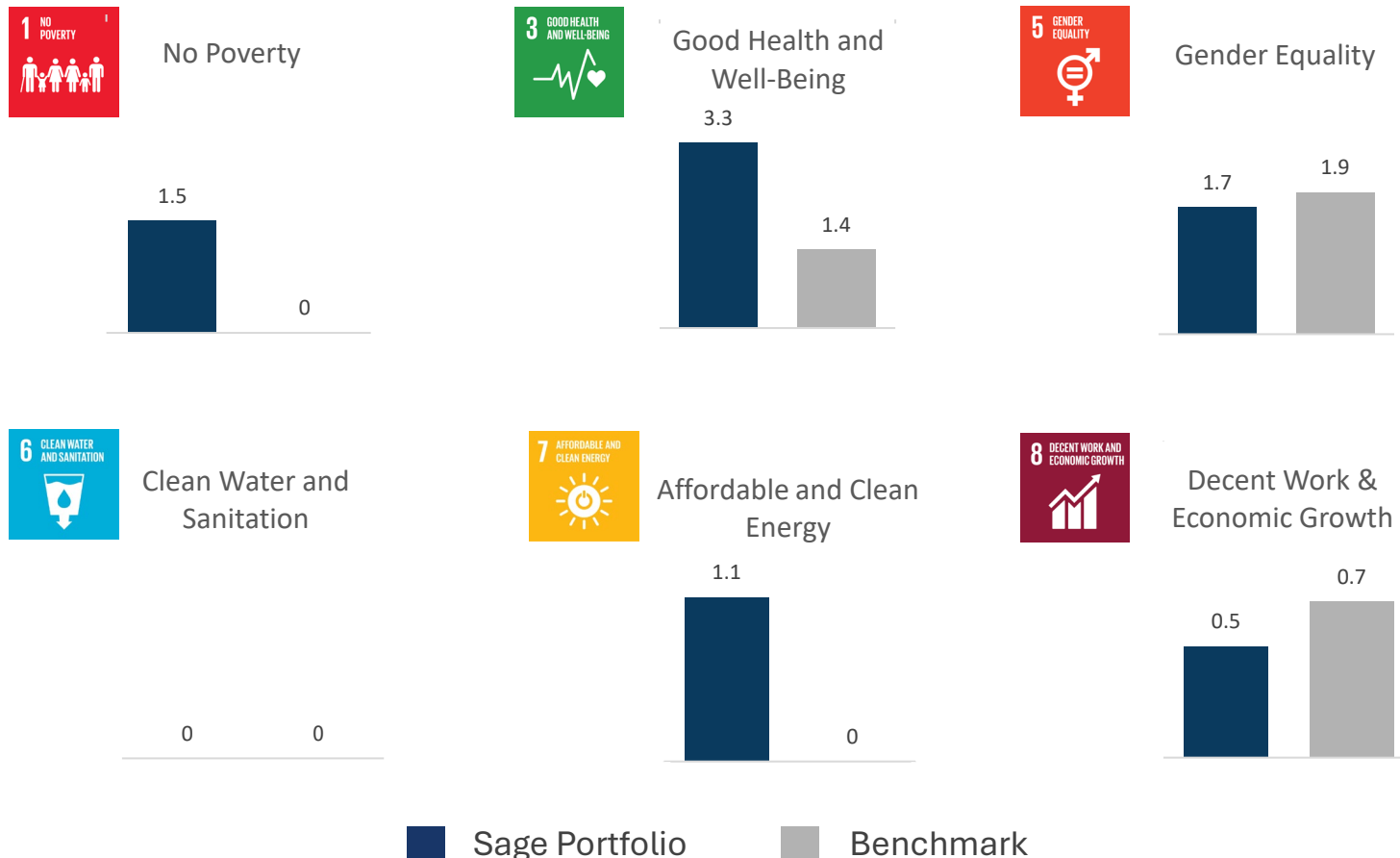
SDGs Represented and Their Relative Impact Intensities



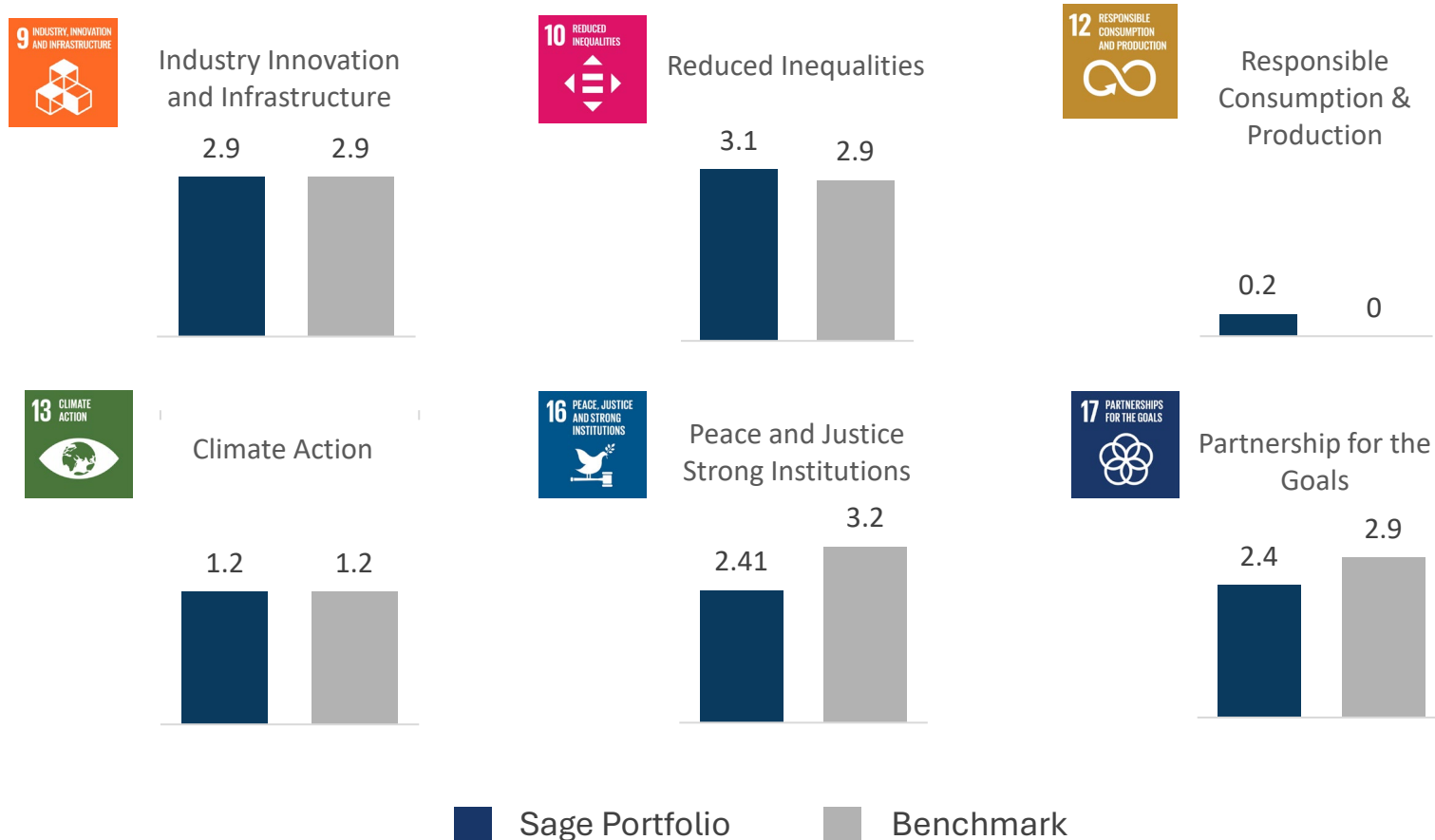
Sage's portfolio and the Index have no net impact on SDGs 2, 6, 4, 11, 14, and 15.



Impact by SDG: Sage Portfolio vs. Benchmark



Impact by SDG: Sage Portfolio vs. Benchmark



Top 5 Holdings by SDG Impact Rating

Issuer Name	Highest Positive Impact	Key Impact Drivers
Amgen Inc.	SDG 3: Good Health & Well-Being	<p>Revenue: The issuer does not derive significant revenue from products and services that contribute to or obstruct the achievement of this goal.</p> <p>Operations: Procedures to ensure the implementation of ethical clinical trials; Patient and product safety; Environmentally friendly product design.</p> <p>Controversies: No controversies with relevant impact on this goal.</p>
Centene Corporation	SDG 10: Reduced Inequalities	<p>Revenue: Health-related insurance for high-risk groups, health-related insurance for low-income groups.</p> <p>Operations: Dependent care and special leave; Workplace flexibility and working time reduction; Human rights due diligence procedures.</p> <p>Controversies: No controversies with relevant impact on this goal.</p>
NextEra Energy Capital Holdings, Inc.	SDG 9: Industry, Innovation & Infrastructure	<p>Revenue: The issuer does not derive significant revenue from products and services that contribute to or obstruct the achievement of this goal.</p> <p>Operations: Greenhouse gas emission reduction targets and action plans; Strategy to promote renewable energy; Radioactive waste management and disposal strategy.</p> <p>Controversies: No controversies with relevant impact on this goal.</p>
Hewlett Packard Enterprise Company	SDG 16 : Peace, Justice & Strong Institutions	<p>Revenue: Products for crime prevention: acts against computer systems.</p> <p>Operations: Raw materials from controversial sources; Compliance procedures; Code of business ethics.</p> <p>Controversies: No controversies with relevant impact on this goal.</p>
Hewlett Packard Enterprise Company	SDG 17: Partnership for the Goals	<p>Revenue: The issuer does not derive significant revenue from products and services that contribute to or obstruct the achievement of this goal.</p> <p>Operations: Community involvement; Sustainability reporting; Tax base erosion and profit shifting.</p> <p>Controversies: No controversies with relevant impact on this goal.</p>

* The top 5 holdings comprise ~10% of the total Sage Sustainable Intermediate Term Fixed Income Wrap composite and ~25% of the corporate only portion of the Sage Sustainable Intermediate Term Fixed Income Wrap composite.



Addendum: 2025 PRI Assessment

2025 PRI Assessment Overview

Sage has been a signatory of the Principles for Responsible Investment (PRI) since 2017. The PRI is the world's largest network of investors that work to understand and integrate sustainability factors into their investment and ownership decisions. A key part of being a signatory of the PRI is participating in its annual assessment, which aims to:

1. Identify how signatories can improve their responsible investment practices;
2. Allow asset owners to focus their discussions with investment managers on responsible investment activities and capabilities by sharing their Assessment Reports; and
3. Facilitate learning and development by outlining how signatories' implementation of responsible investment compares year-on-year, across asset classes, and with peers at the local and global level by providing a confidential report.

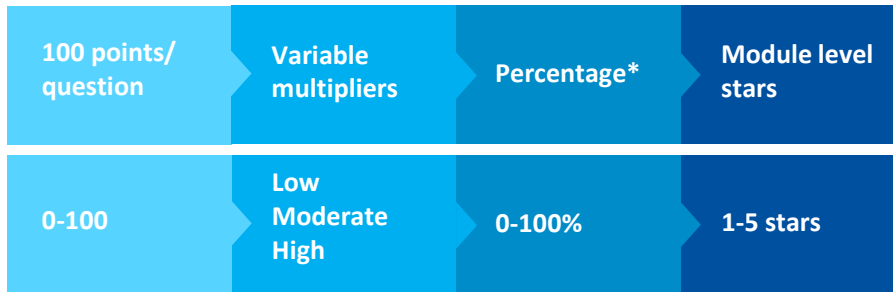
The most recent survey was conducted in 2025. The following slides illustrate how Sage scored in the five categories that were relevant to our business:

1. Policy Governance & Strategy
2. Fixed Income: Sovereign, Supranational and Agency
3. Fixed Income: Corporate
4. Fixed Income: Securitized
5. Confidence Building Measures

Sage's full PRI Assessment Report results are [available here](#).

PRI Assessment Methodology

The following summarizes the PRI's assessment process for 2025:



*The percentage is based on the points scored in all applicable assessed indicators for each module. It is calculated as the total points achieved divided by the total points available (only considering applicable indicators) in the module.

The Principles of Responsible Investment (PRI) assessment is a report based off the results of a required annual survey completed by all PRI signatories. The survey is a process to ensure that signatories are accountable to enacting best practices within the responsible investment space and are transparent about their investing activities. The PRI is a United Nations-supported international network of financial institutions working together to implement its six aspirational principles, often referenced as "The Principles." Sage Advisory is a signatory of the PRI and pays an annual fee as a membership requirement.

- The differing scoring styles are based on the principle of 100 points being available for allocation from the initial phase of assessment.
- The three multiplier weightings are reflective of the indicator relative importance with respect to responsible investment practices and/or the PRI's overall mission.
- The following are how the final percentage translates into a star grading:

Do not do ESG or scored $0 \leq 25 \%$



$> 25 \leq 40 \%$



$> 40 \leq 65 \%$



$> 65 \leq 90 \%$



$> 90 \leq 100 \%$



Do not hold the asset class

N/A – not applicable

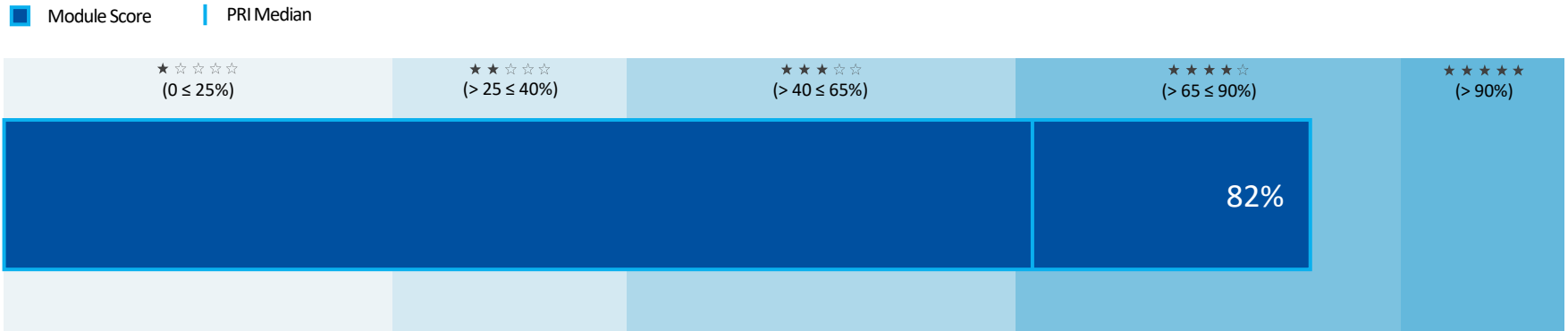
Opted out of reporting

N/R – not reported

2025 PRI Assessment

Policy Governance and Strategy

Sage scored an 82% (four stars) for Policy Governance and Strategy, above the median score. Topics in this category included Responsible Investment Policy Elements, Policy Coverage, Roles & Responsibilities, External Reporting & Disclosure, Capital Allocation, Stewardship, Climate Change, and Sustainability Outcomes.

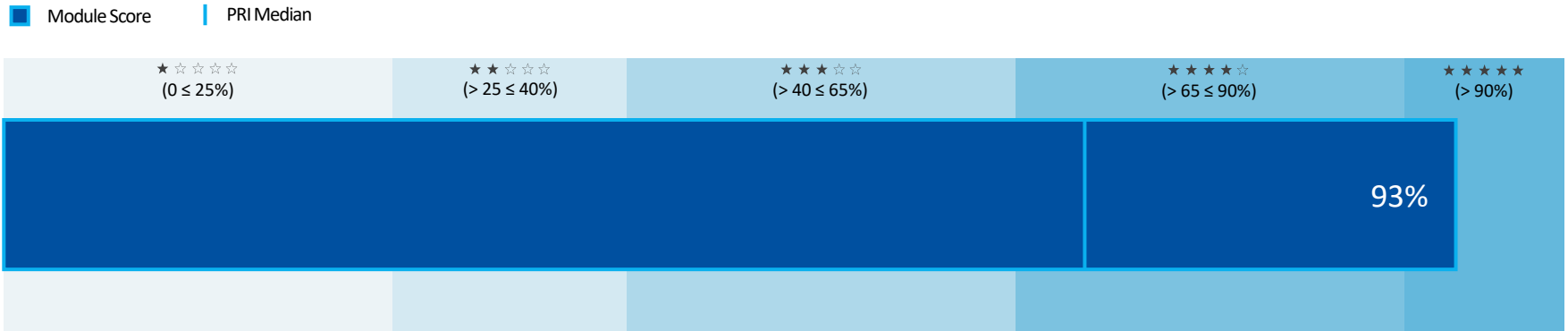


Sage's full PRI Assessment Report results are [available here](#).

2025 PRI Assessment

Fixed Income – Sovereign, Supranational and Agency

Sage scored a 93% (five stars) for Fixed Income – Sovereign, Supranational and Agency; above the median score. Topics in this category included the Materiality Analysis, Monitoring Sustainability Trends, Sustainability Incorporation in Research & Portfolio Construction, Risk Management, Thematic Bonds, and Disclosures of Sustainability Screens.

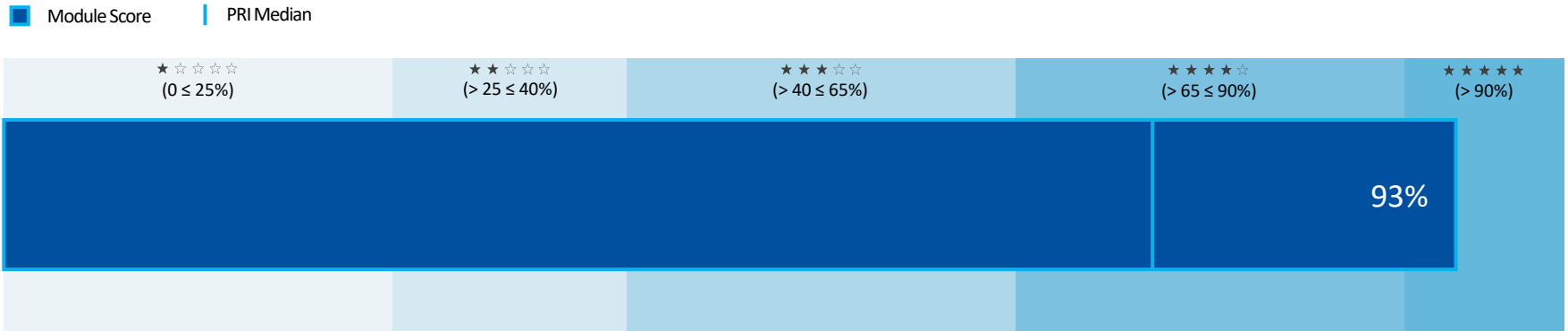


Sage's full PRI Assessment Report results are [available here](#).

2025 PRI Assessment

Fixed Income – Corporate

Sage scored a 93% (five stars) for Fixed Income – Corporate, above the median score. Topics in this category included the Materiality Analysis, Monitoring Sustainability Trends, Sustainability Incorporation in Research & Portfolio Construction, Risk Management, Thematic Bonds, and Disclosures of Sustainability Screens.

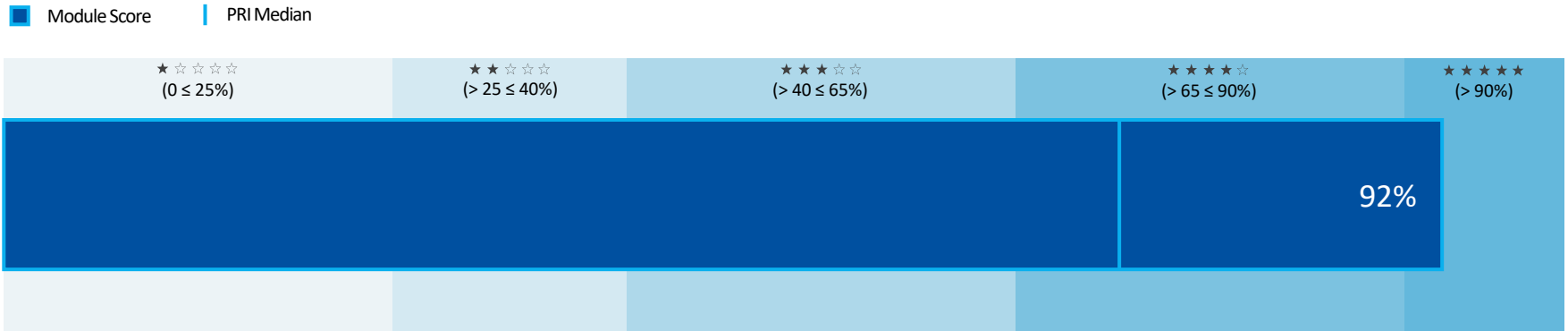


Sage's full PRI Assessment Report results are [available here](#).

2025 PRI Assessment

Fixed Income – Securitized

Sage scored a 92% (five stars) for Fixed Income – Securitized, above the median score. Topics in this category included the Materiality Analysis, Monitoring Sustainability Trends, Sustainability Incorporation in Research & Portfolio Construction, Risk Management, Thematic Bonds, and Disclosures of Sustainability Screens.

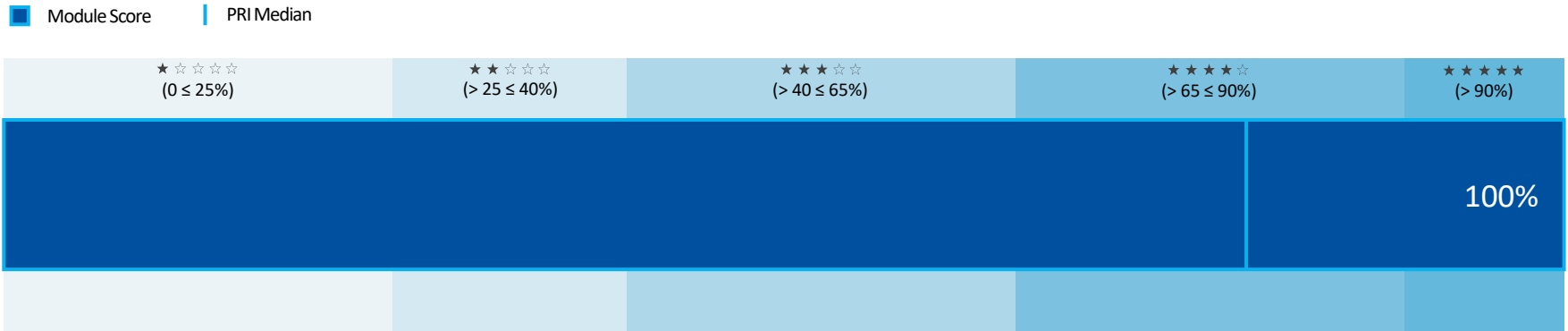


Sage's full PRI Assessment Report results are [available here](#).

2025 PRI Assessment

Confidence Building Measures

Sage scored an 100% (five stars) for Confidence Building Measures, above the median score. Topics in this category included Approach to Confidence-Building Measures, Internal Audit, and Internal Review.



Sage's full PRI Assessment Report results are [available here](#).

IMPORTANT DISCLOSURES

This report is for informational purposes only and is not intended as investment advice or an offer or solicitation with respect to the purchase or sale of any security, strategy or investment product. Although the statements of fact, information, charts, analysis and data in this report have been obtained from, and are based upon, sources Sage believes to be reliable, we do not guarantee their accuracy, and the underlying information, data, figures and publicly available information has not been verified or audited for accuracy or completeness by Sage. Additionally, we do not represent that the information, data, analysis and charts are accurate or complete, and as such should not be relied upon as such. All results included in this report constitute Sage's opinions as of the date of this report and are subject to change without notice due to various factors, such as market conditions. No part of this Material may be reproduced in any form, or referred to in any other publication, without our express written permission.

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