

Sage Sustainable Short Term Fixed Income Strategy

November 2025

Sage Advisory Services
5900 Southwest Parkway
Building 1, Suite 100
Austin, Texas 78735





Who We Are

- Founded in 1996
- 100% employee operated
- 18-member investment team has an average industry experience of 17 years
- Deliver fixed income SMAs across the yield curve

Why Sage

Agility

Our size and independence as an employee-controlled firm enable us to take a nimble approach.

Alignment

We customize the investment experience to align with each client's unique objectives and needs.

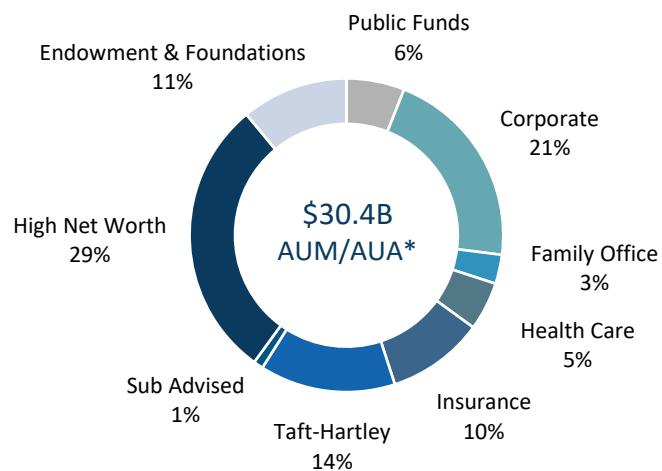
Consistency

We have a tenured investment team and proven process that enable us to deliver expected results.

Culture

We are committed to cultivating a culture of service and trust among our clients, our employees, and our community.

Who We Serve





Strategy Overview

Strategy Objective

Seeks to provide income that is greater than money market instruments while limiting principal volatility and offering liquidity for operating needs.

Investment Process

Focus is on maximizing income through a risk-managed, value-driven approach centered on delivering a portfolio that is diversified across multiple sectors, risk factors, and investment horizons.

Primary Benchmark

Bloomberg 1-3 Year
Government/Credit Bond Market
Index

Investable Universe

Includes investment grade credit,
US Treasuries, US agencies,
mortgage-backed securities, and
asset-backed securities

Investment Philosophy

Generate Income

Generate a consistent income advantage by harvesting a diversified set of risk premiums: duration, credit, structure and liquidity.

Capture Value

Capture value opportunities by taking advantage of market dislocations due to unexpected volatility or market inefficiencies.

Manage Risk

Actively manage portfolio-level risk to ensure alignment with investment outlook and client objectives.



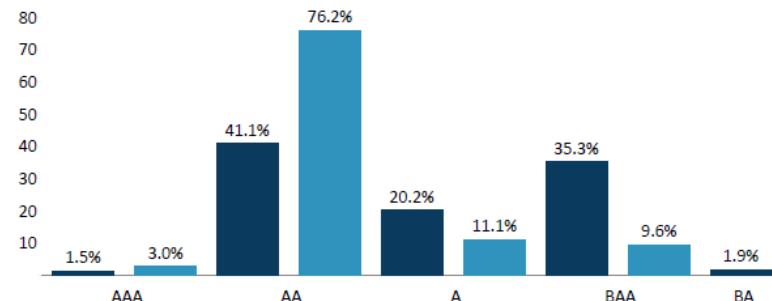
PORTFOLIO SUMMARY

As of Date	November 30, 2025
Portfolio Market Value	Composite
Benchmark	Bloomberg Govt - Credit 1-3 Yr

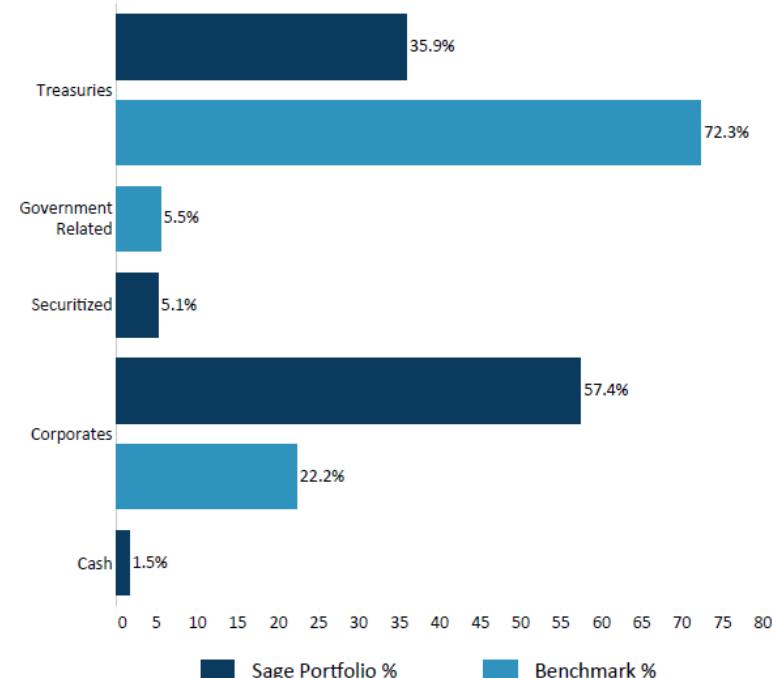
PORTFOLIO CHARACTERISTICS

	Portfolio	Benchmark
Yield to Worst	3.94%	3.65%
Coupon	4.05%	3.29%
Effective Maturity	1.88	1.98
Effective Duration	1.71	1.88
Average Credit Rating	A	AA

CREDIT RATING ALLOCATION



SECTOR ALLOCATION

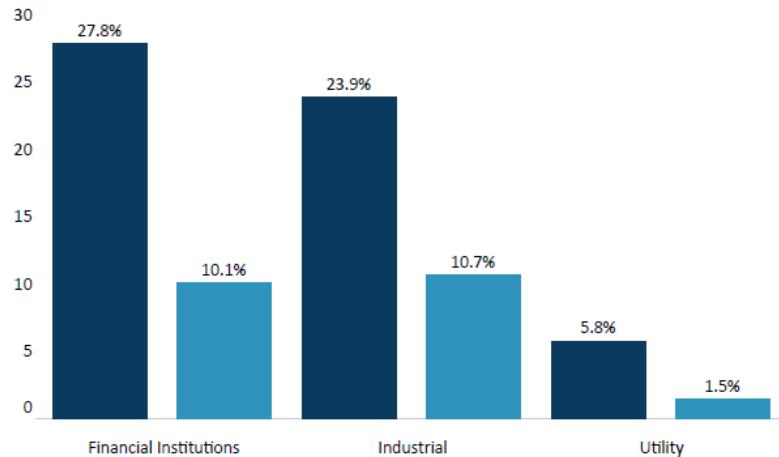




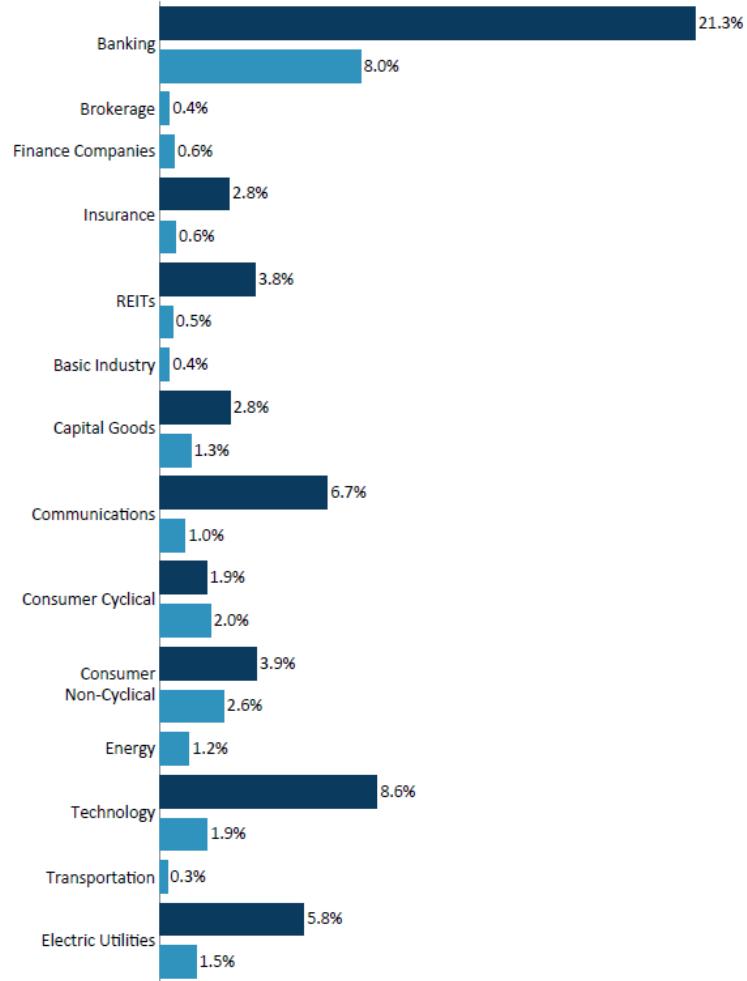
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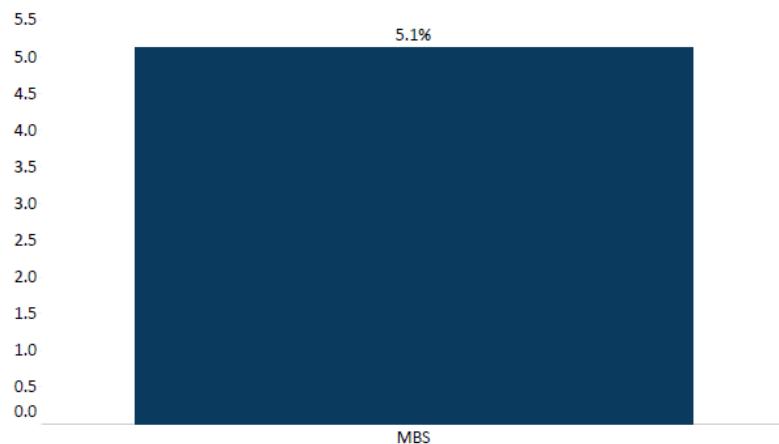
CORPORATE SECTOR ALLOCATION



CORPORATE INDUSTRY ALLOCATION



SECURITIZED SECTOR ALLOCATION



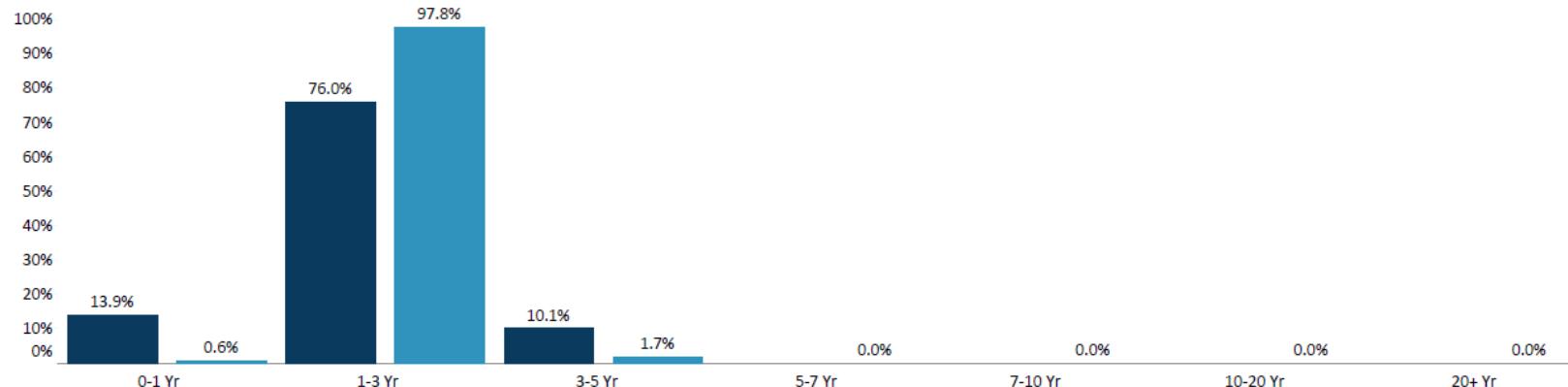
■ Sage Portfolio %

■ Benchmark %

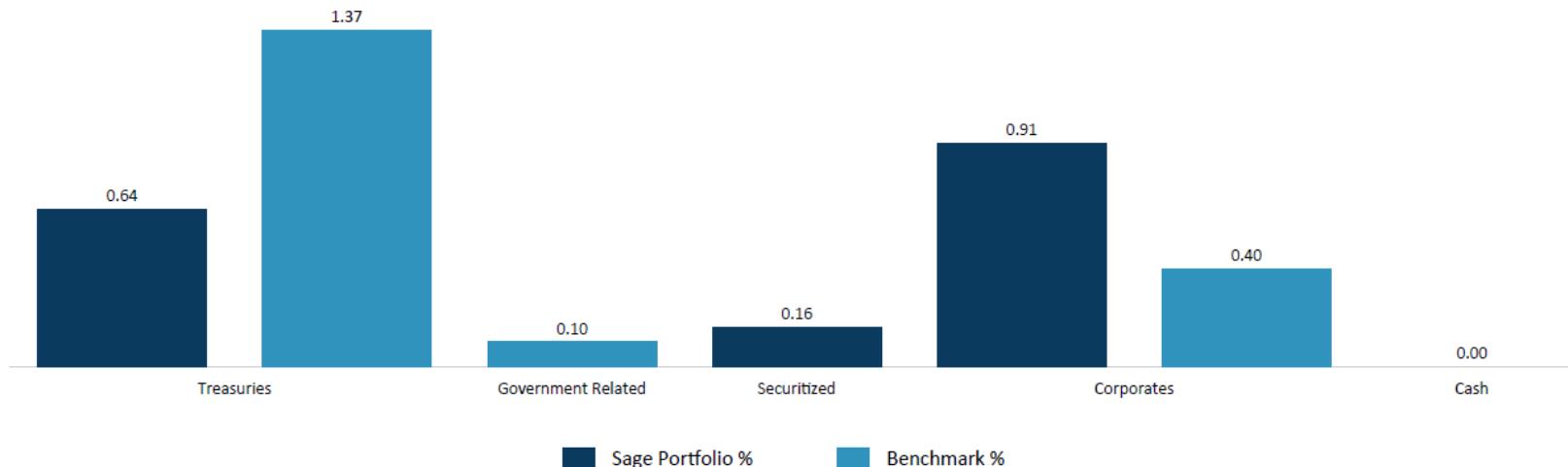
Information as of 11/30/25. This information is supplemental to the GIPS presentation attached and is based on underlying composite accounts. Sage represents that the holdings, characteristics and risk profile are representative of the strategy/style.



MARKET VALUE DISTRIBUTION BY MATURITY



CONTRIBUTION TO DURATION DISTRIBUTION BY SECTOR





INVESTMENT GROWTH



ANNUALIZED RETURNS

As of Date: 9/30/2025. Inception Date: 2/1/2012

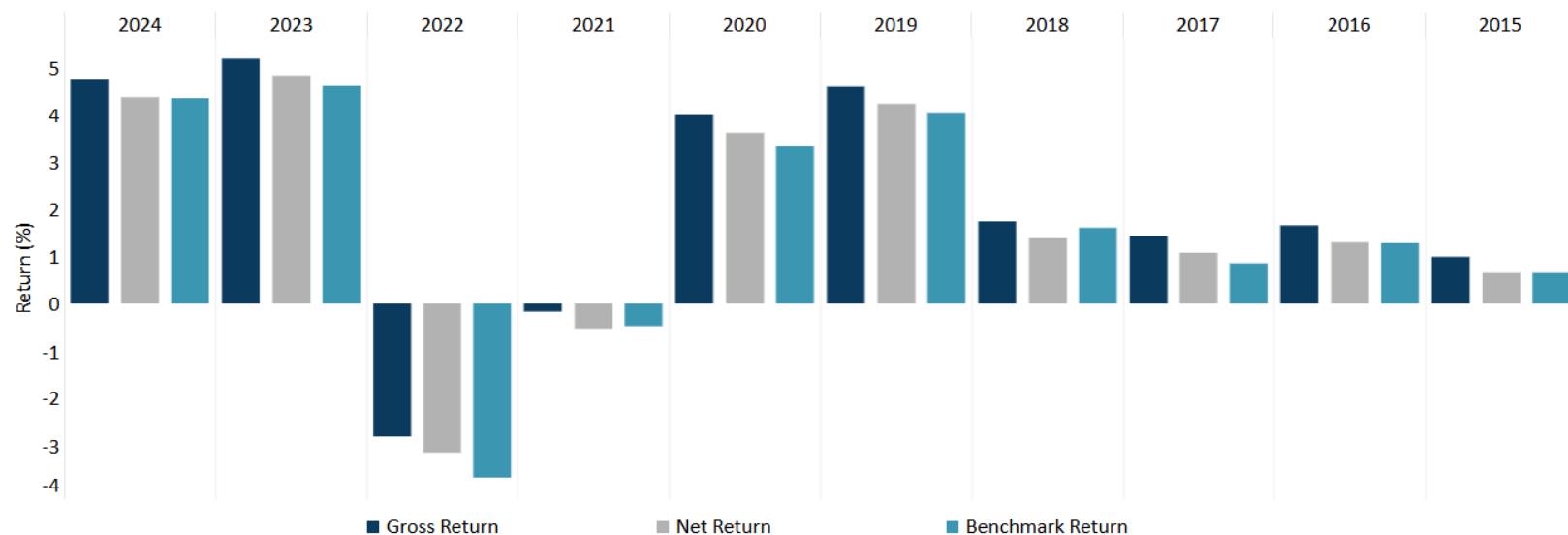
	YTD	1 Year	3 Years	5 Years	10 Years	Since Inception
Sage Sustainable Short Term Fixed Income (Gross)	4.51%	4.55%	5.27%	2.38%	2.44%	2.05%
Sage Sustainable Short Term Fixed Income (Net)	4.23%	4.18%	4.91%	2.03%	2.08%	1.69%
Bloomberg Govt - Credit 1-3 Yr	4.14%	4.12%	4.68%	1.78%	1.94%	1.66%



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CALENDAR YEAR RETURNS



CALENDAR YEAR RETURNS

As of Date: 9/30/2025

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Gross Return	4.74%	5.19%	-2.82%	-0.18%	3.99%	4.60%	1.74%	1.43%	1.65%	0.99%
Net Return	4.37%	4.82%	-3.16%	-0.52%	3.62%	4.23%	1.38%	1.07%	1.29%	0.64%
Benchmark Return	4.36%	4.61%	-3.69%	-0.47%	3.33%	4.03%	1.60%	0.84%	1.28%	0.65%



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RISK STATISTICS: 3 YEAR

	Std Dev	Alpha	Beta	Tracking Error	Sharpe Ratio	Information Ratio	Up Capture Ratio	Down Capture Ratio
Sage Sustainable Short Term Fixed Income (Gross)	1.79	0.56	0.96	0.40	0.22	1.41	106.32%	76.34%
Sage Sustainable Short Term Fixed Income (Net)	1.79	0.21	0.96	0.40	0.03	0.54	101.41%	85.83%
Bloomberg Govt - Credit 1-3 Yr	1.82	---	1.00	---	-0.09	---	---	---

RISK STATISTICS: 5 YEAR

	Std Dev	Alpha	Beta	Tracking Error	Sharpe Ratio	Information Ratio	Up Capture Ratio	Down Capture Ratio
Sage Sustainable Short Term Fixed Income (Gross)	1.98	0.55	0.97	0.37	-0.31	1.61	110.06%	87.37%
Sage Sustainable Short Term Fixed Income (Net)	1.98	0.20	0.97	0.37	-0.49	0.66	103.81%	94.33%
Bloomberg Govt - Credit 1-3 Yr	2.01	---	1.00	---	-0.60	---	---	---

RISK STATISTICS: SINCE INCEPTION - 2/1/2012

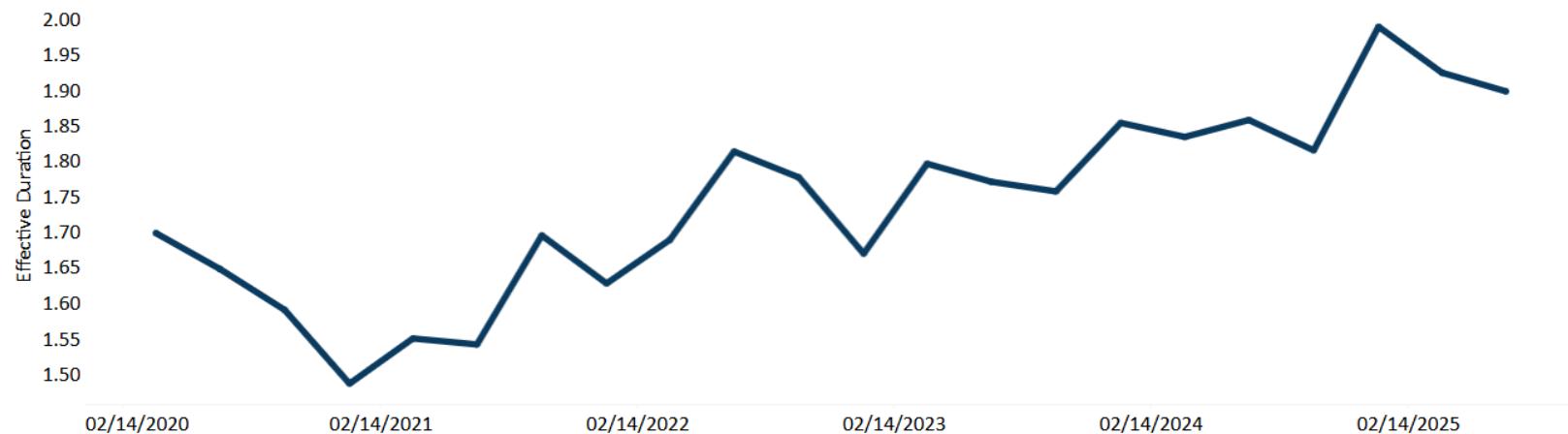
	Std Dev	Alpha	Beta	Tracking Error	Sharpe Ratio	Information Ratio	Up Capture Ratio	Down Capture Ratio
Sage Sustainable Short Term Fixed Income (Gross)	1.62	0.39	0.97	0.92	0.32	0.42	107.84%	78.81%
Sage Sustainable Short Term Fixed Income (Net)	1.62	0.04	0.97	0.92	0.11	0.04	97.26%	90.79%
Bloomberg Govt - Credit 1-3 Yr	1.38	---	1.00	---	0.10	---	---	---



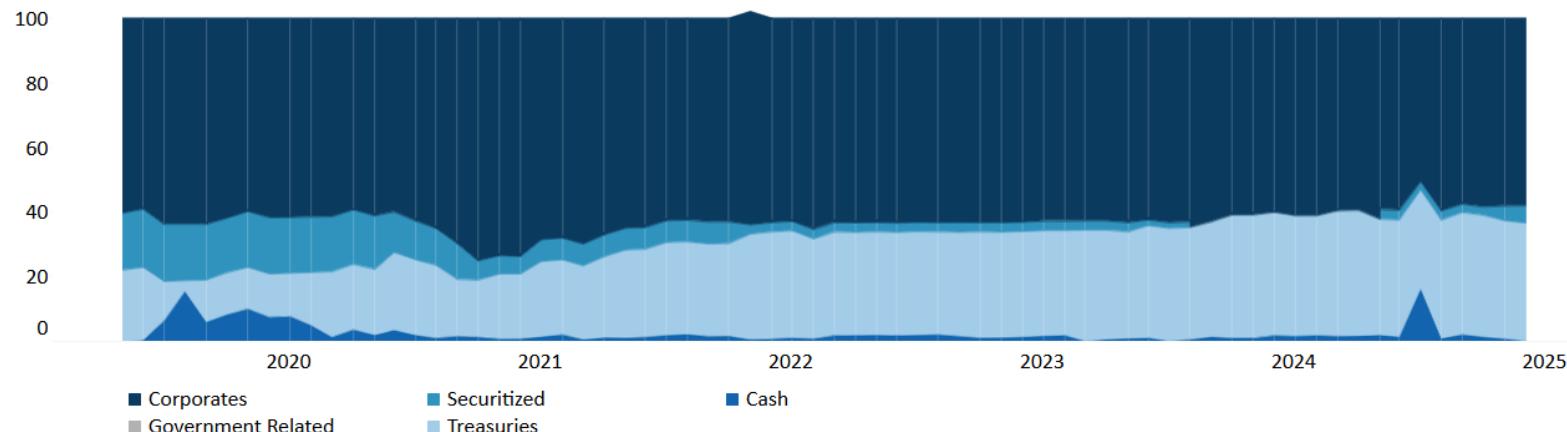
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HISTORICAL DURATION



SECTOR BREAKDOWN



Information as of 9/30/25. Historical duration is from March 31, 2018, and Sector Breakdown is from February 29, 2020. This information is supplemental to the GIPS presentation attached and is based on underlying composite accounts. Sage represents that the holdings, characteristics and risk profile are representative of the strategy/style.



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Sustainable Short Term Fixed Income Composite

Year	Gross Return (%)	Net Return (%)	Benchmark Return (%)	Number of Portfolios	3 Yr Composite Deviation (%)	3 Yr Benchmark Deviation (%)	Internal Dispersion	Total Composite Assets (\$MM)	Total Firm Assets (AUM) (\$MM)	Advisory Only Assets* (\$MM)	Total Firm Assets (AUA)* (\$MM)
2015	0.99	0.64	0.65	6	0.47	0.58		111	9,411	2,412	11,823
2016	1.65	1.29	1.28	6	0.60	0.75	0.14	57	10,183	1,809	11,992
2017	1.43	1.07	0.84	5	0.62	0.73		47	10,808	1,904	12,712
2018	1.74	1.38	1.60	6	0.69	0.82	0.05	78	11,062	1,677	12,739
2019	4.60	4.23	4.03	7	0.86	0.92	0.03	100	12,798	1,823	14,621
2020	3.99	3.62	3.33	7	2.12	0.98	0.11	102	13,731	1,961	15,691
2021	-0.18	-0.52	-0.47	7	2.15	0.98	0.02	61	15,053	2,491	17,544
2022	-2.82	-3.16	-3.69	2	2.58	1.70		6	15,286	2,036	17,322
2023	5.19	4.82	4.61	2	2.12	2.15		6	22,640	1,986	24,626
2024	4.74	4.37	4.36	3	2.40	2.43		11	24,912	1,881	26,793
	1 Yr	5 Yr	10 Yr								
Gross Return (%)	4.74	2.13	2.10								
Net Return (%)	4.37	1.78	1.75								
Benchmark Return (%)	4.36	1.58	1.63								

Returns for periods less than one year are not annualized.

**Assets Under Advisement (AUA) includes Advisory Only Assets where Sage provides investment recommendations but has no control over implementation of investment decisions and no trading authority.*

Compliance Statement: Sage Advisory Services, Ltd. Co. ("Sage") claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Sage has been independently verified for the period December 31, 2004 to December 31, 2022 by ACA Performance Services and for the period December 31, 2022 to December 31, 2023 by Ashland Partners & Company, LLP. The verification report is available upon request. A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. Verification does not provide assurance on the accuracy of any specific performance report.

As of December 31, 2024

Firm Information: Sage is a registered investment advisor based in Austin, Texas. Sage specializes in Fixed Income, Balanced and Exchange Traded Fund ("ETF") investment management for insurance companies and other financial institutions, Taft-Hartley organizations, endowments, foundations, non-profit institutions, corporations, defined benefit plans, healthcare institutions, family offices and high net worth individuals. Sage does not utilize leverage, futures, or options in any portfolios included in the composites. A complete list and description of all firm composites is available upon request.

Composite Characteristics: The Sustainable Short Term Fixed Income Composite (the "Composite") consists of all non-wrap program discretionary, fee-paying accounts that are managed for a full quarter according to this style. The Composite contains accounts investing primarily in fixed income securities that apply Sage's custom framework, the Sage Leaf Score, which provides an assessment of each company in terms of its preparedness and performance across a range of Sustainable indicators. The purpose of the Sage Leaf Score framework is to ensure that composite portfolios include the best-performing issuers with respect to financially material Sustainable factors. Prior to September 1, 2022, our composite contained all accounts managed with a Sustainable theme and not specific to the Sage Leaf Score. The Composite creation date is March 31, 2017 and the Composite inception date is January 31, 2012. Not every client's account in the Composite will have the identical characteristics. The actual characteristics with respect to any particular client account may vary based on a number of factors, including but not limited to: (i) the size of the account; (ii) the investment restrictions applicable to the account, if any; and (iii) the market conditions at the time of investment. Prior to September 30, 2024, the composite name was ESG Short Term Fixed Income Composite.

Composite Fee: The gross investment results for the Composite presented herein represent historical gross performance with no deduction for investment management fees but net of all trading expenses. Net returns are net of all trading expenses and are calculated by deducting 1/12th of the highest management fee on a monthly basis from the monthly gross composite return. The model fee is 0.35%. The fee schedule for the Composite is as follows: 0.35% for the first \$10 million; 0.25% for the next \$15 million; and 0.20% for the balance over \$25 million. Actual fees may vary depending on, among other things, the applicable fee schedule and portfolio size. Please see Sage's Form ADV Part 2A for a full disclosure of Sage's fee schedules.

Composite Benchmark: Sage has reviewed the relevant universe of indices and has determined that the Bloomberg 1-3 Year Government/Credit Bond Market Index most closely resembles the Composite managed by Sage. The Bloomberg 1-3 Year Government/Credit Bond Market Index is a broad-based benchmark that includes investment grade, US dollar-denominated, fixed rate Treasuries, government-related and corporate securities with one to three years to maturity. Prior to January 1, 2023, the benchmark was the Bloomberg 1-3 Year U.S. Treasury Bond Market Index. As of January 1, 2023, the new Composite benchmark was selected and applied retroactively because Sage determined it more accurately reflects the historical asset allocation of the Composite.

Calculation Methodology: All valuations, gross, and net returns are based in U.S. Dollars and are computed using a time-weighted total rate of return. Periodic returns have been geometrically linked and annualized for all time periods longer than one year. Portfolio performance results include, and reflect, as applicable, the reinvestment of all interest, accrued income, cash, cash equivalents, realized and unrealized gains and losses. Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request. Internal dispersion is the asset-weighted standard deviation of annual gross returns of those accounts included in the Composite for the entire year. If there are years whereby there are 5 or fewer accounts, the dispersion is N/A. The 3-year ex-post standard deviation measures the variability of the composite gross returns and the benchmark returns over the preceding 36-month period. If there are years whereby there are fewer than 36 monthly returns available, the 3-year annualized ex-post standard deviation of this composite and its benchmark is N/A.

Risk Disclosures: Actual performance results may differ from Composite returns, depending on the size of the account, investment guidelines and/or restrictions, inception date and other factors. Past performance is not indicative of future returns. As with any investment vehicle, there is always the potential for gains as well as the possibility of losses. Sustainable investing limits the types and number of investment opportunities available; this may result in the account investing in securities or industry sectors that underperform the market as a whole or underperform other strategies screened for sustainable investing standards. Changes in legislation, scientific thinking, national and supra-national policies, and behaviors could significantly affect the securities of companies held within the strategy and the strategy may underperform the market as a whole. Sustainable investing limits the types and number of investment opportunities available and, as a result, may underperform other strategies that do not have a Sustainable focus.

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